App. F. IX-4

Previous References

Preserve
1933.
117/46 S+A)

File No. 211/33
Serial Nos. 1

Later References

S+A. 139-34-1.
C.B. 113-40 (165)
CB/14-44-10.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. One

Part B for March '34

SUBJECT.

Change of procedure in the grant of increments to gazetted Officers.

P(1) To Comptroller & Other Heads of Depts.
3C 5265-25 of 9-3-36.

Issues orders on the above.

11/5/34

SHA 211—33

Extract from Dewan's Minute dated 17th January 1934 in C.B. File relating to the confidential reports on the character and work of Assistant Commissioners during 1932-33.

"There is another question - a general one - which I should like considered in this connection and that is the present practice of sanctioning increments to Assistant Commissioners etc., as a matter of course.

The old practice was, perhaps, better, as it gave Government an opportunity to assess each officer's work and delay his increment if he did not come up to the mark. It was conducive to greater efficiency and "trimness" in the service.

It will mean more work, undoubtedly, but it will be worth while, I am inclined to think.

Any how, the question may be considered."

Serial No.

the Head of Dept. Concerned, or a Govt order to the Contrary."

Prior to 1923-24, the Scale of Assistant Commissioners was divided into five classes on Rs 250, 300, 350, 400 & 450 and promotion from one class to the next higher class was given "after three years' approved service" in the lower class. These

F. 1 "9"

WD 0434—GPB—15,000—12-10-32

Procedure in regard to the grant of increments to Officers of the civil service

CP 1715

General and Revenue Secretariat | SJA File No. 211 of 193 3 | [App. F. III—2

Serial No.

Class to class promotions were allowed after obtaining reports from Heads of Dept. in regard to the service being "approved". ~~were treated as Council matters~~

2. From 1923-24, the grade of Assistant Commissioner was treated as "one class on a progressive pay of Rs 250-25-450". The progressive increase of pay ceased to be of the nature of a promotion, from class to class, and became one of mere annual increments in a sanctioned progressive scale. Under Note 1 to Article 79 of the M.S.R, the Audit Dept. authorise in such cases the payment of increments as they fall due in the absence of any instructis from Govt. to the contrary.

Reg "R"

3. It is for order whether the Audit office may be asked not to allow increments in the case of Assistant Commissioners ~~out~~ without specific sanction of Govt. One other point is whether any special report need be obtained from Heads of Depts in respect of each officer separately for this purpose. As the increments are annual and the Confdl reports are received annually, no separate further reports are perhaps necessary - except in special cases

For favour of remarks regarding the charge suggested

Submd 22/1/34

Fin. See with Comp)

NOTE—Contn. Sheet.

WD 0434—GPB—15,000—12-10-33

If W.O. 217 23 JAN. 1934

24-1-34

Procedure in regard to the grant of ~~under~~ annual increments to the officers of Civil Service

1715/2218.

SM File No. 211 of 1933

General and Revenue Secretariat

Serial No.

H 2171

~~Under~~ Instead of the wording as increments of Govt officers be sd by Govt – which will mean Extra work all round – it may ~~be~~ perhaps Serve the desired purpose if the Head of the Dept and the Govt inform the Audit Offce when they send or receive unfavourable Reports on the work of Govt officers that the increments of such officers shd not be authorized until further instructions are received from Govt. After causing such an intimation the Govt may consider the Confidential Reports received & pass such final orders as they deem fit

14.2.34

RR 16/2

Dewan.

The may be processed in Course

15-2-34

City RR 19/2

OFFICE 17 FEB. 1934 No. 5316

10 FEB.

(For Disposal at a Meeting) No. C. 218

1933/4

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

Subject

(clause V of the schedule)

Procedure to be adopted in regard to the grant of annual increments to Assistant Commissioners.

Circulated to the Members of Council.

By Order,

R. Rangachar

19th February 1934. *Chief Secretary to Government.*

6401/14.2.34

First Member of Council.

29/2/34

Second Member of Council.

5260/19/2

19/2

C.S.

20/2

Comptroller may be instructed not
to pass increments till he hears from
the H.O. of the asst. or office
Increments should be
authorised by the asst office
of after the H.O. of the Asst. office tells the
Comptroller that the work of the
office has been satisfactory.
In case the work of an office
has not been satisfactory, the
Comptr. should be told not to
authorise the increment pending
further reports on the work &
a report should be made to the
Treasury

9869
9/F

C 218
1215
1980.

Subject:-

Procedure to be adopted in regard to grant of annual increments to Assistant Commissioners

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OPINION OF THE COUNCIL.

Mr Secretary/Members
Can we report the Govt
of Kerala c/o Non increment
to the officers on Govt Service,
order of Govt Sec. be sought

~~Pass directs~~

A draft G.O. is put-up as directed.
An amendment of the M.S.R. — Art. 79 — is also necessary
and orders may perhaps issue from Fin. Secrett.

Cpd 2/3/34

OFFICE OF THE
6 MAR. 1934
No. 6854

Rg
5/3/34

Secrett
Fin Sec.

6/3

6/3/34

7/3/34

9/3

7.3.34.

TYPING SECTION
8. MAR. 1934

Serial No.

No F.15265-5325 S.H.A. 211/33/1 (D)
9.3.1934 directs a change in the procedure of grant of increments to Gazetted Officers.

To C.B. for note and return. The papers will be recorded in the Financial Branch

MWC
9/3/34.

Please note & return file to Fin. Br.

A Copy of the G.O. may be kindly sent to C.B for reference.

GPA 9/3

Noted and returned

Please have a printed copy of the G.O. in the file - MWC 9/3

WD 0434—GPB—15,000—12-10-33

No. C.3523/33-34.

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE,

Dated Bangalore, ...27th.....February....*193* 4.

FROM

N. MADHAVA RAO, ESQ., B.A., B.L.,
Revenue Commissioner in Mysore.

C.S-1980

To

R. Ranga Rao, Esq., B.A., B.L.,
Chief *Secretary to the Government*
of His Highness the Maharaja of Mysore,
~~Development Department~~, *Bangalore.*

SIR,

I have the honour to state that the increments due to Amildars and Assistant Commissioners as per time scale fixed in

1. No.17-61/C.B. 98-18-3 dated 3rd July 1923.)
2. No.R.361-28/L.R.277-23-1 dated 5th February 1924.)

Government Orders noted on the margin are being given in the Audit Office without reference to the Departmental Heads under whom they are serving. At the meeting held on the 20th instant in the Public Offices, it was suggested that in future the increments of pay of these Officers should be passed by the Audit Office only at the instance of the Revenue Commissioner or other Head of Department under whom they are working, in consultation with the Deputy Commissioner concerned. When the Head of the Department considers that an Officer's increment should be stopped, he should submit his opinion to Government, who should pass final orders in the matter.

2. I request that you will kindly obtain orders of Government on the above proposal.

Kindly action is expected taken a Ref—

RR
1/3/34

I have the honour to be,

S i r,

Your most obedient servant,

N. Madhava Rao

Revenue Commissioner.

S-4A-211-33-1 40 copies

Proceedings of the Government of
H.H. the Maharaja of Mysore.

Order No: Fe 5265-5328

Dated, Bangalore the 9/8/ 1934.

Under existing orders, the Audit Department ~~are~~ is empowered to authorise payment of increments as they fall due, in the case of Gazetted Officers, in the absence of any instructions to the contrary from the Head of the Department concerned or Government. In order to ensure that increments are not given as a matter of routine, Government consider it desirable that the above practice should be altered.

2. The Audit Department will not hereafter permit the payment of periodical increments of Amildars and Gazetted Officers until they are specifically authorised by the Head of the Department concerned or by Government. The Head of the Department will examine the case of every subordinate Gazetted Officer ~~to whom an increment would be due~~ an increment about a month before ~~the due~~ fall due ~~date~~, and if he considers the work of the officer to be satisfactory, he will authorise the Comptroller to permit the payment of the increment. If, however, the officer's work is not considered satisfactory, the Head of the Department will submit the case for the orders of Government and

inform the Audit Office not to permit the increment to be drawn pending orders of Government.

3. In the case of officers who are in charge of offices directly under Government, the Government will authorise the grant of increment.

Secretary to Government
Financial Deptt.

To

The Comptroller to Government.
" Heads of Departments.
" Secretaries to Government.
" Deputy Commissioners of Districts.

S. O.

Government of his highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 5265-5325—S. & A. 211-33-1, dated 9th March 1934.

Increments to Gazetted Officers.

Directs the change of procedure in the grant of ——.

ORDER NO. FL. 5265-5325—S. & A. 211-33-1, DATED BANGALORE, THE 9TH MARCH 1934.

Under existing orders, the Audit Department is empowered to authorise payment of increments as they fall due, in the case of Gazetted Officers, in the absence of any instructions to the contrary from the Head of the Department concerned or Government. In order to ensure that increments are not given as a matter of routine, Government consider it desirable that the above practice should be altered.

2. The Audit Department will not hereafter permit the payment of periodical increments of Amildars and Gazetted Officers until they are specifically authorised by the Head of the Department concerned or by Government. The Head of the Department will examine the case of every subordinate Gazetted Officer about a month before an increment falls due, and if he considers the work of the officer to be satisfactory, he will authorise the Comptroller to permit the payment of the increment. If, however, the officer's work is considered not satisfactory, the Head of the Department will submit the case for the orders of Government and inform the Audit Office not to permit the increment to be drawn pending orders of Government.

3. In the case of officers who are in charge of offices directly under Government, the Government will authorise the grant of increment.

S. SHAMANNA,
Secretary to Government,
Financial Department.

To—The Comptroller to Government.
The Heads of Departments.
The Secretaries to Government.
The Deputy Commissioners of Districts.

Exd.—C. K.

W D 1678-GPB—625—19-3-34